



Developed in Partnership with Quincy Medical Group

## Screening & Managing Employees with COVID Symptoms

Monitoring employee health can help reduce the spread of COVID-19. During a pandemic such as COVID, ADA-covered employers may ask employees if they are experiencing symptoms.

For more information on the legal implications, visit <https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws>.

## COVID Symptoms

People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness.

Symptoms may appear **2-14 days after exposure to the virus**. People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

This list does not include all possible symptoms. CDC will continue to update this list.

Source: *CDC Symptoms of Coronavirus*

## Screening Employees for COVID

A simple daily screening process for all employees can help slow the spread of COVID-19. Visit the Adams County Together website for a video example of how to conduct an employee screening.

1. Take temperature using a temporal thermometer. Temperature should be less than 100.4
2. Ask about other symptoms (see above list).
3. If employee exhibits any symptoms, ask them to seek medical advice from a healthcare professional before returning to work.

